

RGRTA COMPENSATION COMMITTEE
MINUTES
March 18, 2015
8:00 a.m.
1372 East Main Street, Rochester, New York

Attendees: Commissioner Tom Argust, Commissioner & Chairman Jim Redmond, Commissioner Frank Vitagliano, RGRTA Chief People & Brand Officer Maryalice Keller

Excused: Commissioner Paul Battaglia, Commissioner Henry Smith Jr.

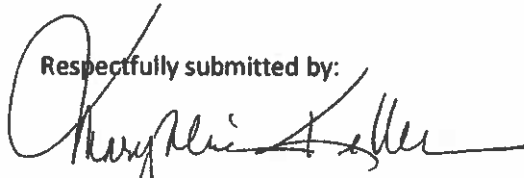
The meeting was called to order at 8:05 a.m. by Chairman Redmond.

The Committee reviewed the CEO's 2014 - 2015 performance assessment and proposed compensation for 2015 - 2016, which Mr. Redmond will present to the Board of Commissioners for approval on April 9, 2015.

The Committee reviewed and accepted the proposed 2015 - 2016 Variable Pay Plan Guidelines, which will be presented to the Board of Commissioners for approval on April 9, 2015.

On motion of Chairman Redmond, the meeting was adjourned at 9:20 a.m.

Respectfully submitted by:



Maryalice Keller
Chief People & Brand Officer