

**RGRTA COMPENSATION COMMITTEE  
MINUTES**

**January 22, 2014**

4:00 p.m.

1372 East Main Street, Rochester, New York

Attendees: Tom Argust – Commissioner, Paul Battaglia – Commissioner, Jim Redmond – Chairman, Frank Vitagliano – Commissioner, Maryalice Keller – Chief People & Brand Officer

Excused: Henry Smith, Jr. - Commissioner

The meeting was called to order by Chairman Redmond.

The Committee reviewed the 2014 Work Plan and approved the following action items:

- The process and schedule for the CEO evaluation.
- The Chief People & Brand Officer will update and distribute the evaluation forms per the Committee's instructions.
- The request to obtain 2013 compensation analysis data.

The Committee endorsed the Authority's Compensation Philosophy and will conduct a subsequent review in June 2014.

The Committee scheduled its next meeting for February 27, 2014 at 9:00 a.m.

On motion of Chairman Redmond, the meeting was adjourned.

Respectfully submitted by:

Maryalice Keller  
Chief People & Brand Officer