

**RGRTA COMPENSATION COMMITTEE
MINUTES
November 8, 2022
1372 East Main Street, Rochester, New York**

Attendees: Chairman, Don Jeffries; Commissioner, Bill Ansbro; Commissioner, Rich Kosmerl; Commissioner, Judy Seil; Commissioner, Brian Young; Commissioner Jerdine Johnson; Chief People Officer, Amy Gould

Absent:

The meeting was called to order by Chairman Jeffries at 3:08 p.m.

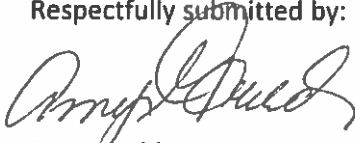
The committee discussed the CEO Replacement and Selection Process document.

The committee agreed to an internal recruitment timeline for the process. Next steps are for Amy to work with Kelly to hold dates and times for interviews for the internal candidate search.

Amy will prepare interview questions and rating sheets and share with the committee ahead of the interview dates.

The meeting was adjourned at 3:55 p.m. by Chairman Jeffries.

Respectfully submitted by:



Amy Gould
Chief People Officer