

**RGRTA COMPENSATION COMMITTEE
MINUTES
March 10, 2016
1372 East Main Street, Rochester, New York**

Attendees: Commissioner and Chairman Jim Redmond, Commissioner Paul Battaglia, Commissioner Henry Smith, Jr., Vice President of People Amy Gould.

The meeting was called to order by Chairman Redmond at 8:25 a.m.

The Committee reviewed the CEO's 2015-2016 performance assessment and proposed compensation for 2016.2017, which Chairman Redmond will present to the Board of Commissioners for approval on April 7, 2016.

The Committee reviewed and accepted the proposed 2016.2017 Variable Pay Plan guidelines, which will be presented to the Board of Commissioners for approval on April 7, 2016.

On motion of Chairman Redmond, the meeting was adjourned at 9:15 a.m.

Respectfully submitted by:


Amy Gould
Vice President of People