

**RGRTA COMPENSATION COMMITTEE  
MINUTES  
March 9, 2022  
1372 East Main Street, Rochester, New York**

**Attendees:** Chairman, Don Jeffries; Commissioner, Bill Ansbro; Commissioner, Rich Kosmerl; Commissioner, Judy Seil; Commissioner, Brian Young; Chief People Officer, Amy Gould

**Absent:**

The meeting was called to order by Chairman Jeffries at 9:04 a.m.

The committee discussed the finalized performance assessment for Bill Carpenter. The committee agreed on a compensation package proposal to be taken to the full board at its May 2022 meeting.

The Chairman will be meeting with Bill at a time TBD (by end of March) to review performance assessment and provide details on compensation.

More discussion was held regarding the benchmarking data that was provided from the upstate peer groups. Further progress and discussion will continue over time.

The meeting was adjourned at 9:40 a.m. by Chairman Jeffries.

Respectfully submitted by:



Amy Gould  
Chief People Officer